



**CROWN  
MEDIA  
INTERNATIONAL  
INC.**

**Charles J. Zabilski**  
Vice President  
Operations

19 April 2001

Mr. Brian Klipp, Architect  
President  
Klipp, Colussy, Jenks, DuBois Architects  
Writer Square  
1512 Larimer Street, Bridge Level  
Denver, CO 80202

**Attention to: Mr. David Claflin, Project Captain – Architectural Services**

**RE:** Letter of Recognition for employee's performance in the area of  
***Architecture and Administrative Services***

Gentlemen:

Our company provides broadcast media services to over eighty-eight countries on a twenty-four hour basis, seven days a week, year round. Within the tradition of the Hallmark brand, our product and broadcast standards require extreme quality, care and attention to esthetics, detail, and focus on excellence in engineered broadcast systems at the highest quality and standards in our industry.

Crown Media International looks for ease of communications, situation analysis, innovative solution finding, creative and professional execution of related tasks.

Occasionally, we find companies that offer exceptional services, personnel, products and installation prowess, attention to detail, with esprit de corps, staff, organization and support that we believe closely resembles that of our own. We believe that your company has excelled by your performance in all of these areas.

At the point of initiating this project we recognized, that in order to deliver the quality of service required to uphold our standards, only those companies with similar standards and goals could be considered for engagement on this project. It was with this in mind, that your company was selected for this project, and it was with extreme effort and tenacity that the goals and standards were satisfied.

If strong professional performance with a true "sense of customer service" are necessary to form the foundation of a successful corporation, then dedication like yours establishes "excellence in standards of performance and care" in your industry.

Our compliments to the ownership and senior management in selecting you for participation in this project. For a job well done, please allow us to extend our gratitude and best wishes for many more successes.

Respectfully submitted,

Charles Zabilski